

The University of Missouri's Office of General Counsel recently convened Student Affairs staff from across the System to discuss updates to the rules and procedures related to student and student organization conduct.

**Key reasons for review and revision:**

- No recent systematic review and revision of Chapter 200 for several years.
- Desire to integrate greater due process, fairness, and transparency for students and organizations.
- Desire to enhance the educational objectives of the process.
- Stronger alignment with the University's rules on equity resolution process (CRR 600)

Modifications are intended to update and improve the rules and procedures related to student and student organization conduct. Desired goals include enhancement of the educational objectives of the student conduct process, ensuring fairness and transparency, and providing greater due process to students and student organizations.

Students and student organizations are encouraged to review the entirety of the updated policy and procedure at:

- [Section 200.010 Standard of Conduct](#) - defines the behavioral expectations.
- [Section 200.020 Rules of Procedure in Student or Student Organization Conduct Matters](#)

Noteworthy areas addressed in the modifications are summarized below:

**CRR 200.010 Standard of Conduct**

- Additional explanation of the rule's purpose and expectations
- Revised statement of jurisdiction and purpose for applying the Standard of Conduct
- Additional detail related to factors for determining when action may be taken against a student organization.
- Various updating / modernizing / clarifying revisions.
- Revisions to descriptions of prohibited conduct, such as:
  - Clarification and update to rules on academic dishonesty, including a standard regarding unauthorized use of artificial intelligence.
  - Clarification regarding providing false information.
  - Updated language regarding physical and communicated threats.
  - New provisions regarding safety issues.
  - New provisions regarding conduct that violates federal, state, or local law/ordinances.
  - Clarification that written policies, rules, regulations are applicable to standards in contracts.
  - Updated provision regarding substantial disruption
  - Update provisions related to hazing.
  - Provisions on retaliation, false reporting, witness intimidation or harassment, and interference (increasing alignment with equity resolution process rules)
  - New provision on attempting or aiding prohibited conduct.
  - Clarification regarding application of federal law regarding controlled substances
  - Clarification on compliance with federal regulations regarding drugs
    - Clarification that marijuana remains strictly prohibited from campus or University activities.

## **CRR 200.020 Rules of Procedures in Student or Student Organization Conduct Matters**

- Additional explanation of the rule's purpose and expectations
- Implementation of a processing fee for students/student organizations found responsible.
  - To defray costs of the student conduct process as opposed to assessing a fee for all students.
  - \$125 per student responsible
  - \$250 per student organization responsible
- Various updating / modernizing / clarifying revisions.
- Clarifying process for temporary action to suspend or place conditions on students or organizations.
- More specific statements on policies and rights (to codify practices already in place) including:
  - Clarification on burden of proof and presumption that the student/student organization is not responsible.
  - Clarification of relationship between student conduct and other proceedings.
  - General rights of students/organizations and confidentiality (aligned with ETIX).
  - Provision that responsible action in emergencies (or lack of) may affect conduct proceedings.
- More specific statements on preliminary procedures, such as:
  - Role of the Primary Administrative Officer
  - Alternative resolutions in lieu of formal conduct procedures
  - Clarification on use of referrals to non-binding student courts for recommendations.
  - Clarification of student and organization rights in investigations, consultations, etc.
  - Statement on how departure from the University will impact pending proceedings.
- Clarification of process and timing of informal disposition
- More provisions on selection, training, impartiality, and objections of panel members
- Clarification of rules on timing, procedure, and evidence
- More specific provisions on notice provided to student / organization.
- Clarification of process and standards for review or appeal of hearing committee decisions
- Clarification of process for disclosures of information to parties before a hearing
- Specific provisions on alternative means of attendance or questioning at a hearing.
- Clarification of rights of parties at hearings.
- More specific provisions on what a hearing committee's decision will contain.
- Clarification of rules on evidentiary and procedural questions (ETIX alignment)
- Provisions to allow adviser participation (including attorneys) in conduct and hearing process.
- Provision to note expulsion on transcripts.